

<b>LEA or Charter Name/Number:</b>	Cumberland County Schools - 260
<b>School Name:</b>	E.zekiel Ezra Smith High School
<b>School Number:</b>	359
<b>Plan Year(s):</b>	2016-2018
<b>Voting:</b>	All staff must have the opportunity to vote anonymously on the School Improvement Plan.
<b># For</b>	110
<b># Against</b>	0
<b>Percentage For</b>	100%
<b>Date approved by Vote:</b>	9/7/2017

### School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."*

Committee Position*	Name	Year elected
Principal	Melody Chalmers	Ex-Officio
Assistant Principal Representative	Terry Burks	2016
Teacher Representative	Mary Stevens	Ex-Officio
Inst. Support Representative	Gretchen Walker	2016
Teacher Assistant Representative	Ken Rashad	2017
Parent Representative	Randolph Williams	2016
Additional Representative	Shannon Manley	2016
Additional Representative	Caroline Harris	2017
Additional Representative	Dorothy Woodfork	2017
Additional Representative	Drew Blazo	Ex-Officio
Additional Representative	Dwayne Porter	2017
Additional Representative	Flora Elliott	Ex-officio
Additional Representative	Patti Strahan	Ex-Officio
Additional Representative	Jodie Nance	2016
Additional Representative	Dewanda Bryant	Ex-Officio
Additional Representative	Barbara Jones	Ex-Officio
Additional Representative	Sherin Keys	2017
Additional Representative	Ryan Covert	2017
Additional Representative	Thomas Glockzin	2017
Additional Representative	Memphis Barnett	2017
Additional Representative	Julian Brown	Ex-Officio
Additional Representative	Monica Crawford	Ex-Officio
Additional Representative	Kenneth Williams	Ex-Officio
Additional Representative	Hannah Childress	Ex-Officio

\* Add to list as needed. Each group may have more than one representative.

# Title II Plan

**Instructions:** Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. **(Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)**

School:	Ezekiel Ezra Smith High School
Year:	2016-2018

## Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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<b>Budget Amount</b>	<b><u>AMOUNT</u></b>
Total Allocation:	\$1,000.00

<b>Budget Breakdown</b>	<b>Briefly describe the title of and purpose for the staff development:</b>
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<b>Staff Development 1</b>	<p>Relational trust is foundational for the SIT to initiate and sustain efforts at building the essential supports for school improvement. Researchers have found that teachers who develop relationships with professional colleagues for guidance and support are more likely to implement new practices. Trusting peer relationships are best established through informal team building activities. Providing an opportunity for our SIT to participate in an activity designed for them to work together to solve a problem given a specific time constraint will provide valuable lessons of communication, problem solving, critical thinking, and teamwork skills. This professional development opportunity will allow the team to learn more about each other's strengths and weaknesses to better collaborate to effectively execute the SIP.</p>
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	<b><u>Description</u></b>	<b><u>AMOUNT</u></b>
Personnel:		
Training materials:		
Registration/Fees:	Escape Activity	\$800.00
<b><u>Travel:</u></b>		
Mileage/Airfare:	Mileage for Activity Bus	\$50.00
Lodging/Meals:	Lunch	\$150.00

Consulting Services:		
Follow up activities		
	Total for staff development 1: This cell will automatically total for you	\$1,000.00
<b>Budget Breakdown</b>	<b>Briefly describe the title of and purpose for the staff development:</b>	
<b>Staff Development 2</b>		
	<b><u>Description</u></b>	<b><u>AMOUNT</u></b>
Personnel:		
Training materials:		
Registration/Fees:		
<b><u>Travel:</u></b>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		
	Total for staff development 2: This cell will automatically total for you	

## District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty free planning time	<b>Please describe approximately how much planning time your teachers have during a week: 7.5 HOURS</b>	
PBIS school	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right.	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Green Ribbon
Parental Involvement	<b>Please describe your parental involvement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): PTA Meetings are held on the Thursday of each month at 6:00 pm to provide academic information to parents to support teaching and learning. Parent Teacher Conferences are scheduled for October 10, 2017 and March 6, 2018 from 4:00 pm to 6:00 pm.</b>	
Safe and Orderly schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	

Review of the SIP plan and notification of changes	As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.
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