

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: E. E. Smith High School

School Number: 260359

Plan Year(s): 2016-2018

Voting: All staff must have the opportunity to vote anonymously on the School Improvement Plan.

For 82

Against 0

Percentage For 100%

Date approved by Vote: 8/7/2018

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year elected
Principal	Melody Chalmers	Ex-Officio
Assistant Principal Representative	Terry Burks	2018
Teacher Representative	Mary Stevens	Ex-Officio
Inst. Support Representative	Wendeline McLain	2018
Teacher Assistant Representative	Ken Rashad	2017
Parent Representative	Randolph Williams	2018
Additional Representative	Shannon Manley	2018
Additional Representative	Caroline Harris	2017
Additional Representative	Dorothy Woodfork	2017
Additional Representative	Drew Blazo	Ex-Officio
Additional Representative	DeAndres Royal	2017
Additional Representative	Flora Elliott	Ex-officio
Additional Representative	Patti Strahan	Ex-Officio
Additional Representative	Shelie Hill	2018
Additional Representative	Dewanda Bryant	Ex-Officio
Additional Representative	Barbara Jones	Ex-Officio
Additional Representative	Dyiamond Carr	Ex-Officio
Additional Representative	Ryan Covert	2017
Additional Representative	Thomas Albanese	2017
Additional Representative	Memphis Barnett	2017
Additional Representative	Julian Brown	Ex-Officio
Additional Representative	Amanda Cook	Ex-Officio
Additional Representative		

Title II Plan

Instructions: Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. **(Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)**

School:
 Year: 2018-2019

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:	\$1,000.00
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Budget Breakdown

Briefly describe the title of and purpose for the staff development:

Staff Development
1

The purpose of the funding is to allow faculty and staff to participate in professional development opportunities through NCAT and NCPAPA throughout the school year. The funding will cover registration, subs, lodging, and mileage when applicable.

Description

AMOUNT

Personnel:	subs	\$200.00
Training materials:		
Registration/Fees:		\$400.00
<u>Travel:</u>		
Mileage/Airfare:		\$200.00
Lodging/Meals:		200
Consulting Services:		
Follow up activities		

Total for staff development 1:
This cell will automatically total for you

\$1,000.00

Budget Breakdown

Briefly describe the title of and purpose for the staff development:

**Staff Development
2**

Description

AMOUNT

Personnel:

Training materials:

Registration/Fees:

Travel:

Mileage/Airfare:

Lodging/Meals:

Consulting Services:

Follow up activities

Total for staff development 2:
This cell will automatically total for you

\$0.00

Grand Total:

\$1,000.00

This cell will automatically total for you

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty free planning time	Please describe approximately how much planning time your teachers have during a week: 7.5 hours	
PBIS school	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right.	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Green Ribbon
Parental/Family Engagement	Please describe your parental/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): PTA Meetings are held on the 4th Thursday of each month at 6:00 pm to provide academic information to parents to support teaching and learning. Parent Teacher Conferences are scheduled for October 22, 2018 and February 18, 2019 from 9:00 am to 3:00 pm.	
Safe and Orderly schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	

<p>Review of the SIP plan and notification of changes</p>	<p>As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.</p>
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